The following is a list of the security measures that have been implemented at Westminster Presbyterian Church since the formation of the Security Committee in 2018.

- 1. 3M Window film applied to all windows and doors on the ground level. Severely slows access to the building through locked doors and windows. Does not allow attackers to penetrate the glass opening easily, slowing them down and buying needed time.
- 2. Security Cameras currently there are 40 operational security cameras that are placed outside and inside the building. All feeds are recorded and kept on a server for later review as needed for up to 2 weeks.
- Security Committee formed in 2017/18 the Security Committee was formed. That committee engaged DEFEND Systems, Brink Fidler to perform a security assessment of the church, and to begin to implement additional layers of security.
- 4. The Security Volunteer Team formed and was trained. On Sundays, this team monitors the 3 open doors and the interior and exterior spaces using a combination of physical inspection and the camera system.
- 5. Armed guard was hired. The church engaged an armed guard to assist the volunteer team. In 2022 the decision was made to engage a 2nd guard, though this position has not yet been consistently filled.
- 6. Active Shooter Training for 200+ church members. A four hour, active shooter training course was taught in 2019 to over 200 church members, as well as the security team and WSYC. WSYC has repeated this training annually.
- 7. TECC Training Tactical Emergency Critical Care first aid training course has been completed by several members of the security team. This is intense training for treating severe wounds, in high stress situations.
- 8. AED/CPR Training several members of the security team completed AED/CPR training in 2022.
- 9. Ongoing active shooter refresher training for the security team. The team members repeat portions of the active shooter training every other year.
- 10. Starting in 2022/2023 school year, the WSYC is guarded with an armed guard during the week.
- 11. Lighting added lighting has been added in certain areas that were dark (Goodpasture entrance, etc)
- 12. Doors Replaced and improved Many of the existing doors have been replaced during the recent renovation (and after) with stronger, electronically controlled door with larger glass opening for better visibility.
- 13. Remote door locking and entry system Multiple doors have remote entry capability controlled in the office and have key fob and/or code access to restrict entry to those who should be present.
- 14. Doors locked A majority of the doors in the facility are now locked full time. During Church services, only 3 monitored doors are open. During the school day, no doors are open except for times when the security guard is present and monitoring the door.
- 15. 2 camera system monitors were placed on the wall in the admin office where the cameras are monitored by the admin assistant during the week.
- 16. Cameras monitored during church services on Sundays by the security team, utilizing 5 monitors so that all 40 cameras can be seen at once.
- 17. The church and WSYC have added additional AEDs, first aid kits, and bleeding control kits in multiple areas of the facility. Those kits and AEDs are being actively maintained and enhanced.

18. Multiple members of the security team have participated in enhanced active shooter training with members of the Woodmont Christian church, and other outside training.

Additional Security Measures to be implemented:

- 1. Additional cameras being considered to the current system to cover additional areas not currently covered, including the West End/Sanctuary side of the building. Other areas to be enhanced over time will be the parlor area, inside the sanctuary, and in the North parking lot on the Wilson side.
- 2. Doors by the Mayfair playground adjacent to the building will be replaced.
- 3. In Process: Westminster's security committee is leading the formation of an area-wide security threat communication group to help inform leaders of schools, religious organizations of all faiths, businesses, police departments, FBI, and private security of any known threats, and to provide resources to allow all to be better prepared.